



**HUMAN
RESOURCES**

DESCHUTES COUNTY CLASSIFICATION AND PAY GRADE LISTING

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AMERICAN FEDERATION OF STATE, COUNTY, AND MUNICIPAL EMPLOYEEES (AFSCME), LOCAL 3997 - EFFECTIVE JULY 1, 2023

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
ACCOUNTING TECHNICIAN	1145	N	A307	24.3175	25.5332	26.8101	28.1505	29.5582	31.036	32.5877		
ADMIN SUPPORT ASSISTANT	1011	N	A303	20.0061	21.0062	22.0566	23.1593	24.3175	25.5332	26.8101		
ADMIN SUPPORT SPECIALIST	1013	N	A307	24.3175	25.5332	26.8101	28.1505	29.5582	31.036	32.5877		
ADMIN SUPPORT TECHNICIAN	1012	N	A305	22.0566	23.1593	24.3175	25.5332	26.8101	28.1505	29.5582		
APPLICATIONS SYS ANALYST I	1246	E	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
APPLICATIONS SYS ANALYST II	1247	E	A315	35.928	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469		
APPLICATIONS SYS ANALYST III	1248	E	A317	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
ASSISTANT PLANNER	1230	N	A312	31.036	32.5877	34.2171	35.928	37.7242	39.6106	41.5912		
ASSOCIATE PLANNER	1231	E	A314	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
BEHAVIORAL HLTH SPEC I	1160	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
BEHAVIORAL HLTH SPEC II	1161	E	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
BEHAVIORAL HLTH SPEC II, LIC	1162	E	A314	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
BEHAVIORAL HLTH TECHNICIAN	1120	N	A307	24.3175	25.5332	26.8101	28.1505	29.5582	31.036	32.5877		
BUILDING SAFETY INSPECTOR I	1190	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
BUILDING SAFETY INSPECTOR II	1191	N	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
BUILDING SAFETY INSPECTOR III	1192	N	A315	35.928	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469		
BUSINESS ASSET APPRAISER	1206	N	A312	31.036	32.5877	34.2171	35.928	37.7242	39.6106	41.5912		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
BUSINESS SYSTEMS ADMINISTRATOR	9401	E	A317	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
CERTIFIED MEDICAL ASSISTANT	1049	N	A306	23.1593	24.3175	25.5332	26.8101	28.1505	29.5582	31.036		
CODE ENFORCEMENT SPECIALIST I	1171	N	A311	29.5582	31.036	32.5877	34.2171	35.928	37.7242	39.6106		
CODE ENFORCEMENT SPECIALIST II	1172	N	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
COMM HEALTH SPECIALIST I	1157	N	A311	29.5582	31.036	32.5877	34.2171	35.928	37.7242	39.6106		
COMM HEALTH SPECIALIST II	1158	E	A314	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
COMM HEALTH SPECIALIST III	1159	E	A316	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
COMM JUSTICE OFFICER	1225	N	A312	31.036	32.5877	34.2171	35.928	37.7242	39.6106	41.5912		
COMM JUSTICE SPECIALST, SR	1178	N	A311	29.5582	31.036	32.5877	34.2171	35.928	37.7242	39.6106		
COMMUNITY JUSTICE SPECIALST	1177	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
COMMUNITY SERVICE SPECIALIST	1180	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
CONTRACT SPECIALIST	1211	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
COURT SERVICES ASSISTANT	1065	N	A305	22.0566	23.1593	24.3175	25.5332	26.8101	28.1505	29.5582		
CREDENTIALING SPECIALIST	1212	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
CUSTODIAN	1019	N	A303	20.0061	21.0062	22.0566	23.1593	24.3175	25.5332	26.8101		
ELECTRICIAN	1260	N	A314	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
ENVIRONMENTAL HLTH SPEC I	1195	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
ENVIRONMENTAL HLTH SPEC II	1196	E	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
ENVIRONMENTAL HLTH SPEC III	1197	E	A315	35.928	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469		
FACILITIES PROJECT COORDINATOR	1285	N	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
GIS ANALYST	1136	E	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
GIS CARTOGRAPHER	1139	N	A311	29.5582	31.036	32.5877	34.2171	35.928	37.7242	39.6106		
GIS SPECIALIST	1135	N	A308	25.5332	26.8101	28.1505	29.5582	31.036	32.5877	34.2171		
INTEL DEV DISABILITIES SPEC I	1167	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
INTEL DEV DISABILITIES SPEC II	1168	E	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
IT ANALYST I	1257	E	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
IT ANALYST II	1258	E	A315	35.928	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469		
IT ANALYST III	1259	E	A317	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
LANGUAGE ACCESS COORDINATOR	1107	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
MAINTENANCE SPECIALIST I	1280	N	A306	23.1593	24.3175	25.5332	26.8101	28.1505	29.5582	31.036		
MAINTENANCE SPECIALIST II	1281	N	A308	25.5332	26.8101	28.1505	29.5582	31.036	32.5877	34.2171		
MAINTENANCE SPECIALIST III	1282	N	A314	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
MEDICAL ASSISTANT	1050	N	A305	22.0566	23.1593	24.3175	25.5332	26.8101	28.1505	29.5582		
MEDICAL RECORDS TECHNICIAN	1040	N	A305	22.0566	23.1593	24.3175	25.5332	26.8101	28.1505	29.5582		
NURSE PRACTITIONER	1153	E	A320	45.8542	48.1469	50.5542	53.0819	55.736	58.5229	61.449		
OCCUPATIONAL THERAPIST	1163	E	A314	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
ON-SITE WASTEWATER SPC I	1300	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
ON-SITE WASTEWATER SPC II	1301	E	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
ON-SITE WASTEWATER SPC III	1302	E	A315	35.928	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469		
OPS SPECIALIST, FACILITIES	9224	N	A309	26.8101	28.1505	29.5582	31.036	32.5877	34.2171	35.928		
OPS COORDINATOR, HEALTH SERVICES	1214	N	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
OPS SPECIALST, HEALTH SERVICES	1213	N	A309	26.8101	28.1505	29.5582	31.036	32.5877	34.2171	35.928		
PAROLE & PROBATION SPECIALIST	1111	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
PATIENT ACCOUNT SPECIALIST I	1060	N	A305	22.0566	23.1593	24.3175	25.5332	26.8101	28.1505	29.5582		
PATIENT ACCOUNT SPECIALIST II	1061	N	A307	24.3175	25.5332	26.8101	28.1505	29.5582	31.036	32.5877		
PEER SUPPORT SPECIALIST	1005	N	A306	23.1593	24.3175	25.5332	26.8101	28.1505	29.5582	31.036		
PERMIT TECHNICIAN I	1095	N	A307	24.3175	25.5332	26.8101	28.1505	29.5582	31.036	32.5877		
PERMIT TECHNICIAN II	1096	N	A309	26.8101	28.1505	29.5582	31.036	32.5877	34.2171	35.928		
PLANNER, SR	1232	E	A316	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
PROGRAM DEVELOPMENT ASSIST	1100	N	A306	23.1593	24.3175	25.5332	26.8101	28.1505	29.5582	31.036		
PROGRAM DEVELOPMENT SPEC	1102	E	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
PROGRAM DEVELOPMENT TECH	1101	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
PROPERTY APPRAISER I	1130	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
PROPERTY APPRAISER II	1131	N	A312	31.036	32.5877	34.2171	35.928	37.7242	39.6106	41.5912		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
PROPERTY APPRAISER III	1132	N	A314	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
PROPERTY DATA SPECIALIST I	1127	N	A305	22.0566	23.1593	24.3175	25.5332	26.8101	28.1505	29.5582		
PROPERTY DATA SPECIALIST II	1128	N	A307	24.3175	25.5332	26.8101	28.1505	29.5582	31.036	32.5877		
PROPERTY DATA SPECIALIST III	1129	N	A309	26.8101	28.1505	29.5582	31.036	32.5877	34.2171	35.928		
PSYCHIATRIC NURSE PRACTITIONER	1275	E	A322	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
PUBLIC HEALTH NURSE I	1150	E	A311	29.5582	31.036	32.5877	34.2171	35.928	37.7242	39.6106		
PUBLIC HEALTH NURSE II	1151	E	A314	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
PUBLIC HEALTH NURSE III	1152	E	A316	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
PUBLIC HLTH EDUCATOR I	1155	N	A310	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
PUBLIC HLTH EDUCATOR II	1156	E	A313	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
PUBLIC HLTH EDUCATOR III	1154	E	A314	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
PUBLIC SAFETY SYSTM SPECIALIST	1265	E	A316	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
REGISTERED HEALTH INFORMATION TECH	1105	N	A307	24.3175	25.5332	26.8101	28.1505	29.5582	31.036	32.5877		
REGISTERED DIETITIAN	1236	E	A312	31.036	32.5877	34.2171	35.928	37.7242	39.6106	41.5912		
RV PARK ATTENDANT	1290	N	A303	20.0061	21.0062	22.0566	23.1593	24.3175	25.5332	26.8101		
SALES ANALYST	1240	N	A314	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
TRIAL ASSISTANT	1071	N	A308	25.5332	26.8101	28.1505	29.5582	31.036	32.5877	34.2171		
VETERANS' SERVICES OFFICER	9070	N	A311	29.5582	31.036	32.5877	34.2171	35.928	37.7242	39.6106		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
VETERANS' SVCS OFFICER, ASST	1090	N	A306	23.1593	24.3175	25.5332	26.8101	28.1505	29.5582	31.036		
VICTIMS' ADVOCATE	1125	N	A309	26.8101	28.1505	29.5582	31.036	32.5877	34.2171	35.928		

DESCHUTES COUNTY SHERIFF EMPLOEEES ASSOCIATION (DCSEA) - EFFECTIVE JULY 1, 2023

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
ANIMAL CONTROL TECHNICIAN	2041	N	S060	25.5782	26.8705	28.2208	29.6291	31.0954	32.6502	34.2827		
CIVIL TECHNICIAN	2010	N	S040	25.1164	26.3865	27.6973	29.0868	30.5161	32.0423	33.6444		
CORRECTIONS CLASSIFICATION SPECIALIST	2025	N	S040	25.1164	26.3865	27.6973	29.0868	30.5161	32.0423	33.6444		
CORRECTIONS PROGRAMS SPECIALIST	2030	N	S040	25.1164	26.3865	27.6973	29.0868	30.5161	32.0423	33.6444		
CORRECTIONS TECHNICIAN	2015	N	S040	25.1164	26.3865	27.6973	29.0868	30.5161	32.0423	33.6444		
CRIME SCENE INVESTIGATOR, SO	2080	N	S115	35.928	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469		
DEPUTY SHERIFF, PATROL	2055	N	S080	34.3901	36.0959	37.8982	39.7962	41.7824	43.8714	46.065		
DEPUTY SHERIFF, CORRECTIONS	2060	N	S080	34.3901	36.0959	37.8982	39.7962	41.7824	43.8714	46.065		
DETECTIVE DIGITAL FORENSICS	2075	N	S110	42.9493	45.0966	47.3515	49.7191	52.2051	54.8153	57.556		
EMERGENCY SERVICES COORDINATOR	2045	N	S080	34.3901	36.0959	37.8982	39.7962	41.7824	43.8714	46.065		
EVIDENCE TECHNICIAN	2020	N	S060	25.5782	26.8705	28.2208	29.6291	31.0954	32.6502	34.2827		
LICENSED PRACTICAL NURSE/CORRECTIONS	2064	N	S059	26.1891	27.4984	28.8733	30.3172	31.833	33.4246	35.0958		
MAINTENANCE SPECIALIST, SO	2037	N	S059	26.1891	27.4984	28.8733	30.3172	31.833	33.4246	35.0958		
MECHANIC-SHERIFF'S OFFICE	2035	N	S050	25.437	26.7705	28.1428	29.6476	31.21	32.8489	34.4914		
NURSE/CORRECTIONS	2065	E	S090	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5543		
RECORDS SPECIALIST	2007	N	S040	25.1164	26.3865	27.6973	29.0868	30.5161	32.0423	33.6444		

DESCHUTES COUNTY 9-1-1 EMPLOYEE ASSOCIATION - EFFECTIVE JULY 1, 2023

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
9-1-1 CALL TAKER	3005	N	T010	25.4433	26.7151	28.051	29.4535	30.926	32.4724			
PUBLIC SAFETY DISPATCHER I	3010	N	T020	29.4536	30.9263	32.4726	34.0962	35.8010	37.5911			
PUBLIC SAFETY DISPATCHER II	3011	N	T030	30.9263	32.4726	34.0962	35.8010	37.5911	39.4707			

THE FEDERATION OF OREGON PAROLE AND PROBATION OFFICERS (FOPPO) - EFFECTIVE JULY 1, 2023

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
PAROLE & PROBATION OFFICER	4010	N	F010	33.2394	34.9015	36.6466	38.4788	40.4028	42.423	44.544		

DESCHUTES COUNTY DISTRICT ATTORNEY'S ASSOCIATION (DCDAA) - EFFECTIVE JULY 1, 2023

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
DEPUTY DISTRICT ATTORNEY I	9346	E	D010	40.2591	42.2846	44.412	46.6463	49.1013	51.5767	54.1766		
DEPUTY DISTRICT ATTORNEY II	9347	E	D020	54.1766	56.9087	59.7781	62.7919	65.9576	69.2555	72.7174		
DEPUTY DISTRICT ATTORNEY III	9348	E	D030	56.9087	59.7781	62.7919	65.9576	69.2555	72.7174	76.3533		

NON-REPRESENTED - EFFECTIVE JULY 1, 2023

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
ACCOUNTANT	9206	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
ACCOUNTING TECHNICIAN SR	9060	N	N410	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
ADMINISTRATIVE ANALYST	9125	N	N413	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
ADMINISTRATIVE ASSISTANT	9035	N	N409	26.8101	28.1505	29.5582	31.036	32.5877	34.2171	35.928		
ASSISTANT BUILDING OFFICIAL	9150	E	N419	43.6706	45.8542	48.1469	50.5542	53.0819	55.736	58.5229		
BENEFITS & LEAVE COORDINATOR	9044	N	N415	35.928	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469		
BHS II - GRADUATE INTERN	1164	N	N410	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
BUDGET AND FINANCIAL PLNG ANALYST	9270	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
BUDGET AND FINANCIAL PLNG ANALYST, SR	9269	E	N418	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819	55.736		
BUILDING OFFICIAL	9341	E	N422	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
BUSINESS OFFICER, HS	9327	E	N422	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
CAPTAIN	9405	E	N426	61.449	64.5214	67.7475	71.135	74.6916	78.4263	82.3477		
CHIEF CARTOGRAPHER	9220	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
CHIEF DEPUTY DISTRICT ATTORNEY	9410	E	N428	67.7475	71.135	74.6916	78.4263	82.3477	86.4651	90.7883		
CHIEF FINANCIAL OFFICER	9431	E	N427	64.5214	67.7475	71.135	74.6916	78.4263	82.3477	86.4651		
CHIEF PROPERTY APPRAISER	9250	E	N419	43.6706	45.8542	48.1469	50.5542	53.0819	55.736	58.5229		

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CLAIMS COORDINATOR	9005	N	N410	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
CLINICAL INFO SYSTEMS ADMIN	9111	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
CODING & DATA ANALYST	9112	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
COMPLIANCE & QA OFFICER, HS	9104	E	N422	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
CONTROLLER	9371	E	N423	53.0819	55.736	58.5229	61.449	64.5214	67.7475	71.135		
COUNTY ADMINISTRATOR	9470	E	N270	103.2597	107.989	112.935	118.107					
COUNTY ENGINEER/ASSIST DIRECTOR	9415	E	N425	58.5229	61.449	64.5214	67.7475	71.135	74.6916	78.4263		
COUNTY FORESTER	9181	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
COUNTY INTERNAL AUDITOR	9321	E	N424	55.736	58.5229	61.449	64.5214	67.7475	71.135	74.6916		
COUNTY PROPERTY SPECIALIST	9165	N	N411	29.5582	31.036	32.5877	34.2171	35.928	37.7242	39.6106		
COUNTY SURVEYOR	9240	E	N418	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819	55.736		
COURT ADMINISTRATOR	9096	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
CRIME DATA ANALYST	9057	N	N414	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
DEI STRATEGIST, SR, HS	9108	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
DEPUTY COUNTY ADMINISTRATOR	9465	E	N428	67.7475	71.135	74.6916	78.4263	82.3477	86.4651	90.7883		
DEPUTY DIRECTOR, 911	9331	E	N424	55.736	58.5229	61.449	64.5214	67.7475	71.135	74.6916		
DEPUTY DIRECTOR, 911 TECH SYSTEMS	9374	E	N426	61.449	64.5214	67.7475	71.135	74.6916	78.4263	82.3477		
DEPUTY DIRECTOR, ASSESSOR	9256	E	N424	55.736	58.5229	61.449	64.5214	67.7475	71.135	74.6916		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
DEPUTY DIRECTOR, COMM JUSTICE	9390	E	N425	58.5229	61.449	64.5214	67.7475	71.135	74.6916	78.4263		
DEPUTY DIRECTOR, HLTH SERVICES	9395	E	N425	58.5229	61.449	64.5214	67.7475	71.135	74.6916	78.4263		
DEPUTY TAX COLLECTOR	9260	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
DIRECTOR OF COMMUNICATIONS	9506	E	N425	58.5229	61.449	64.5214	67.7475	71.135	74.6916	78.4263		
DIRECTOR, 911	9376	E	N426	61.449	64.5214	67.7475	71.135	74.6916	78.4263	82.3477		
DIRECTOR, COMMUNITY DEVELOPMNT	9420	E	N427	64.5214	67.7475	71.135	74.6916	78.4263	82.3477	86.4651		
DIRECTOR, COMMUNITY JUSTICE	9460	E	N427	64.5214	67.7475	71.135	74.6916	78.4263	82.3477	86.4651		
DIRECTOR, FACILITIES	9365	E	N426	61.449	64.5214	67.7475	71.135	74.6916	78.4263	82.3477		
DIRECTOR, FAIR & EXPO	9445	E	N426	61.449	64.5214	67.7475	71.135	74.6916	78.4263	82.3477		
DIRECTOR, HEALTH SERVICES	9425	E	N427	64.5214	67.7475	71.135	74.6916	78.4263	82.3477	86.4651		
DIRECTOR, HOUSELESS STRTGY&SOLUTNS	9510	E	N424	55.736	58.5229	61.449	64.5214	67.7475	71.135	74.6916		
DIRECTOR, HUMAN RESOURCES	9335	E	N427	64.5214	67.7475	71.135	74.6916	78.4263	82.3477	86.4651		
DIRECTOR, INFO TECHNOLOGY	9435	E	N427	64.5214	67.7475	71.135	74.6916	78.4263	82.3477	86.4651		
DIRECTOR, PUBLIC WORKS	9450	E	N427	64.5214	67.7475	71.135	74.6916	78.4263	82.3477	86.4651		
DIRECTOR, SOLID WASTE	9360	E	N426	61.449	64.5214	67.7475	71.135	74.6916	78.4263	82.3477		
ENGINEER, SR. TRANSPORTATION	9413	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
EPIDEMIOLOGIST	9115	E	N418	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819	55.736		
EXECUTIVE ASSISTANT	9038	N	N414	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
FAIR COORDINATOR	9089	E	N414	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
FAIR/EXPO MARKETING ASSISTANT	9088	N	N408	25.5332	26.8101	28.1505	29.5582	31.036	32.5877	34.2171		
FIRE ADAPTED COMMUNITIES CRD	9182	N	N413	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
HEALTH OFFICER	9486	E	N438	110.3539	115.872	121.665	127.748	134.136	140.842	147.885		
HEALTH OFFICER/MED EXAMINER	9485	E	N438	110.3539	115.872	121.665	127.748	134.136	140.842	147.885		
HUMAN RESOURCES ANALYST	9047	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
HUMAN RESOURCES SPECIALIST	9046	N	N411	29.5582	31.036	32.5877	34.2171	35.928	37.7242	39.6106		
INFORMATION SECURITY ANALYST, SR	9293	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
INTERN	9000	N	N001	17.5	18.375	19.2938	20.2585	21.2714	22.335	23.4518		
INVESTIGATOR	9135	N	N415	35.928	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469		
LAB TECHNICIAN	1051	E	N409	26.8101	28.1505	29.5582	31.036	32.5877	34.2171	35.928		
LANGUAGE ACCESS PRGM ANALYST	9114	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
LEGAL ASSISTANT	9029	N	N411	29.5582	31.036	32.5877	34.2171	35.928	37.7242	39.6106		
LEGAL COUNSEL	9455	E	N/A	110.3882								
LEGAL COUNSEL, ASSISTANT	9345	E	N423	53.0819	55.736	58.5229	61.449	64.5214	67.7475	71.135		
LEGAL COUNSEL, SHERIFF	9456	E	N424	55.736	58.5229	61.449	64.5214	67.7475	71.135	74.6916		
LEGAL COUNSEL, SR ASSISTANT	9343	E	N425	58.5229	61.449	64.5214	67.7475	71.135	74.6916	78.4263		
LIEUTENANT	9380	E	N424	55.736	58.5229	61.449	64.5214	67.7475	71.135	74.6916		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
LOSS PREVENTION COORD	9007	N	N415	35.928	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469		
MANAGEMENT ANALYST	9126	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
MANAGEMENT ANALYST, SR	9127	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
MANAGER, 911 OPERATIONS	9330	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, 911 TECHNICAL SYSTEMS	9277	E	N422	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
MANAGER, 911 TRAINING	9496	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, ADMINISTRATIVE	9145	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
MANAGER, BEHAVIORAL HEALTH PROGRAM	9310	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, BUDGET & FINANCIAL PLANNING	9271	E	N422	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
MANAGER, BUSINESS	9326	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, CAPITAL IMPROVEMENT	9168	E	N422	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
MANAGER, CLINICAL SERVICES	9479	E	N425	58.5229	61.449	64.5214	67.7475	71.135	74.6916	78.4263		
MANAGER, COUNTY PROPERTY	9166	E	N418	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819	55.736		
MANAGER, FACILITIES OPERATIONS	9176	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, FAIR/EXPO FOOD & BEV	9092	E	N418	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819	55.736		
MANAGER, FAIR/EXPO MAINT&OPS	9093	E	N418	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819	55.736		
MANAGER, FLEET & EQUIPMENT	9265	E	N420	45.8542	48.1469	50.5542	53.0819	55.736	58.5229	61.449		
MANAGER, HEALTH SERVICES OPERATIONS	9226	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MANAGER, HUMAN RESOURCES	9049	E	N422	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
MANAGER, INFORMATION SECURITY	9299	E	N424	55.736	58.5229	61.449	64.5214	67.7475	71.135	74.6916		
MANAGER, IT APPLICATIONS	9297	E	N422	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
MANAGER, IT OPERATIONS	9298	E	N422	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
MANAGER, JUVENILE DETENTION	9215	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, ONSITE WASTEWATER	9158	E	N419	43.6706	45.8542	48.1469	50.5542	53.0819	55.736	58.5229		
MANAGER, PLANNING	9285	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, PROCUREMENT	9272	E	N420	45.8542	48.1469	50.5542	53.0819	55.736	58.5229	61.449		
MANAGER, PUBLIC HEALTH PROGRAM	9305	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, PUBLIC WORKS OPS	9355	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, QUALITY & PERFORMANCE	9107	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, SO FACILITIES SRVCS	9084	E	N420	45.8542	48.1469	50.5542	53.0819	55.736	58.5229	61.449		
MANAGER, SO FLEET SERVICES	9086	E	N420	45.8542	48.1469	50.5542	53.0819	55.736	58.5229	61.449		
MANAGER, SO IT	9315	E	N422	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
MANAGER, SW CMLPNCE&INFRSTRCTR	9228	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
Manager, SW Diversion and Franchise Svcs	9229	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, SW OPERATIONS	9359	E	N421	48.1469	50.5542	53.0819	55.736	58.5229	61.449	64.5214		
MANAGER, VETERANS' SERVICES	9071	E	N418	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819	55.736		

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
MANAGER, VICTIMS' ASST PROG	9131	E	N418	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819	55.736		
MEDICAL DIRECTOR	9480	E	N437	105.0989	110.354	115.872	121.665	127.748	134.136	140.842		
MEDICAL DIRECTOR, CORRECTIONS	9481	E	N425	58.5229	61.449	64.5214	67.7475	71.135	74.6916	78.4263		
OPERATIONS OFFICER, HS	9227	E	N422	50.5542	53.0819	55.736	58.5229	61.449	64.5214	67.7475		
PARALEGAL	9031	N	N413	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
PAYROLL COORDINATOR	9021	N	N413	32.5877	34.2171	35.928	37.7242	39.6106	41.5912	43.6706		
PAYROLL TECHNICIAN	9020	N	N410	28.1505	29.5582	31.036	32.5877	34.2171	35.928	37.7242		
PERFORMANCE AUDITOR	9322	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
PHYSICIAN CLINICAL SVCS	9500	E	N436	100.0942	105.099	110.354	115.872	121.665	127.748	134.136		
PRINCIPAL PLANNER	9284	E	N418	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819	55.736		
PROJECT COORDINATOR, SO	9055	E	N409	26.8101	28.1505	29.5582	31.036	32.5877	34.2171	35.928		
PROPERTY APPRAISER, SR	9140	N	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
PSYCHIATRIST	9475	E	N436	100.0942	105.099	110.354	115.872	121.665	127.748	134.136		
PSYCHOLOGIST	9476	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
PUBLIC INFORMATION OFFICER	9505	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
QUALITY ANALYST, SR	9109	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
QUALITY IMPROVEMENT ANALYST	9106	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
RESERVE DEPUTY SHERIFF	9015	N	N005	19.2598	20.2268	21.2679	22.3812	23.5133	24.6635	25.9046	27.1826	28.5703

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
SALES, MRKTNG, & EVENT COORD	9094	E	N415	35.928	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469		
SERGEANT	9280	E	N420	45.8542	48.1469	50.5542	53.0819	55.736	58.5229	61.449		
SERGEANT, DIGITAL FORENSICS	9281	E	N423	53.0819	55.736	58.5229	61.449	64.5214	67.7475	71.135		
SUPERVISOR, 911	9491	E	N419	43.6706	45.8542	48.1469	50.5542	53.0819	55.736	58.5229		
SUPERVISOR, ACCOUNTING	9236	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, ADMINISTRATIVE	9067	E	N414	34.2171	35.928	37.7242	39.6106	41.5912	43.6706	45.8542		
SUPERVISOR, BEHAVIORAL HEALTH	9197	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, COMM JUSTICE SPCLST	9161	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
SUPERVISOR, COMM JUSTICE OFFCR	9170	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, CUSTODIAL	9050	E	N411	29.5582	31.036	32.5877	34.2171	35.928	37.7242	39.6106		
SUPERVISOR, DEP DISTRICT ATTY	9409	E	N426	61.449	64.5214	67.7475	71.135	74.6916	78.4263	82.3477		
SUPERVISOR, ELECTION/RECRDING	9120	E	N415	35.928	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469		
SUPERVISOR, ENVIRONMENTL HLTH	9155	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, FLEET	9264	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, HEALTH SERVICES	9231	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, INTEL&DEV DIS SPEC	9201	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, IT SERVICE DESK	9294	E	N419	43.6706	45.8542	48.1469	50.5542	53.0819	55.736	58.5229		
SUPERVISOR, LICENSED TRADE	9169	E	N418	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819	55.736		

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SUPERVISOR, MAINTENANCE	9175	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
SUPERVISOR, ONSITE WASTEWATER	9157	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, PAROLE & PROBATION	9210	E	N419	43.6706	45.8542	48.1469	50.5542	53.0819	55.736	58.5229		
SUPERVISOR, PAYROLL	9022	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, PUB SAFETY SYSTEM	9276	E	N418	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819	55.736		
SUPERVISOR, ROAD MAINTENANCE	9080	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, SO FACILITIES SERV	9083	E	N416	37.7242	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542		
SUPERVISOR, SO FLEET SERVICES	9085	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, SW OPERATIONS	9225	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
SUPERVISOR, VEGETATION MGMT	9100	E	N417	39.6106	41.5912	43.6706	45.8542	48.1469	50.5542	53.0819		
TAX SPECIALIST	9074	N	N409	26.8101	28.1505	29.5582	31.036	32.5877	34.2171	35.928		
UNDER SHERIFF	9406	E	N427	64.5214	67.7475	71.135	74.6916	78.4263	82.3477	86.4651		

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DEPUTY COUNTY SURVEYOR	5085	N	I230	40.5283	42.5472	44.6965	46.9324	49.2552	51.7298			
ENGINEER, TRANSPORTATION	5090	N	I240	45.8021	48.0924	50.4969	53.0217	55.6727	58.4565			
ENGINEERING ASSISTANT III	5070	N	I180	30.6643	32.2079	33.8362	35.5495	37.2835	39.1445			
ENGINEERING ASSOCIATE	5075	N	I200	35.8878	37.6851	39.5885	41.555	43.628	45.8064			
EQUIPMENT MECHANIC	5030	N	I110	27.6628	29.1129	30.6053	32.2418	33.9408	35.7232			
EQUIPMENT SERVICER	5020	N	I080	26.465	27.788	29.1757	30.6906	32.1849	33.7851			
LANDFILL ENGINEER TECHNICIAN	5060	N	I170	30.1811	31.6904	33.2747	34.9388	36.6855	38.5201			
LANDFILL SITE ATTENDANT	5005	N	I020	21.0486	22.1015	23.206	24.3665	25.5848	26.864			
PW ACCOUNTING CLERK	5011	N	I050	22.7809	23.9199	25.1159	26.3717	27.6903	29.0749			
PW ACCOUNTING TECHNICIAN	5012	N	I055	26.0295	27.331	28.6976	30.1324	31.6391	33.221			
PW APPLICATIONS ANALYST/PRGMR	5040	N	I210	35.8297	37.6212	39.5022	41.4773	43.5511	45.7287			
PW CUSTOMER SERVICE CLERK	5010	N	I030	21.4931	22.5677	23.6961	24.8809	26.1249	27.4311			
PW EQUIPMENT OPERATOR, LIGHT	5015	N	I040	23.6324	24.8142	26.055	27.3578	28.7255	30.1621			
PW EQUIPMENT OPERATOR, HEAVY	5017	N	I045	27.3578	28.7257	30.162	31.6701	33.2536	34.9163			
PW EQUIPMENT OPERATOR, LEAD	5016	N	I100	30.0936	31.5983	33.1782	34.8371	36.579	38.4079			
PW GIS ANALYST	5036	N	I150	32.0461	33.6485	35.3308	37.0973	38.9522	40.8999			

Classification Title	Code	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
PW GIS ANALYST/PROGRAMMER	5037	N	I220	39.7673	41.7557	43.8435	46.0356	48.3374	50.7543			
PW RECORDS/CONTRACT SPECIALIST	5055	N	I160	26.9315	28.3182	29.8679	31.4376	33.0687	34.8216			
SOLID WASTE COMMUNITY ENGAGEMENT COORDINATOR	2008	N	I200	35.8878	37.6851	39.5885	41.555	43.628	45.8064			
SOLID WASTE OPERATIONS ASST	5050	N	I140	25.8835	27.1777	28.5368	29.9634	31.4616	33.0344	34.6863		
SR STORE CLERK	5025	N	I080	26.465	27.788	29.1757	30.6906	32.1849	33.7851			
TRAFFIC DEVICE SPECIALIST	5045	N	I130	28.4015	29.8396	31.3197	32.9059	34.5561	36.2683			
TRAFFIC DEVICE SPECIALIST, LEAD	5046	N	I135	31.2416	32.8234	34.4518	36.1965	38.0117	39.8951			

ELECTED OFFICIALS - EFFECTIVE JULY 1, 2023

POSITION TITLE	JOB CLASS	FLSA	ANNUALLY
COUNTY ASSESSOR	7030	E	169,433.63
COUNTY CLERK	7025	E	141,348.00
COUNTY COMMISSIONER	7005	E	125,149.19
COUNTY DISTRICT ATTORNEY	7020	E	62,246.08
COUNTY SHERIFF	7015	E	202,914.00
JUSTICE OF THE PEACE (.6 FTE)	7010	E	80,850.68
COUNTY TREASURER	9433	E	77,382.00