

MEMORANDUM OF UNDERSTANDING
 By and between DESCHUTES COUNTY, OREGON
 And
 THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 701
 In regards to
 AMENDMENT TO ARTICLE 14:01 WAGES & NEW CLASSIFICATIONS, EXHIBIT B

REVIEWED
CS
 LEGAL COUNSEL

14:01 Wages and New Classifications

Employees shall be compensated in accordance with a step salary schedule attached to this Agreement and marked "Exhibit B", which is hereby incorporated into and made a part of this Agreement.

Exhibit B modifications: Effective April 1, 2022, Deschutes County is changing the pay grade for the below classifications to ensure Step 1 is at or above \$18.00 per hour.

| | Pay Grade | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 |
|---------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| LANDFILL SITE ATTENDANT | 1020 | \$18.4461 | \$19.3687 | \$20.3368 | \$21.3537 | \$22.4214 | \$23.5425 | | | |
| PW CUSTOMER SERVICE CLERK | 1030 | \$18.2688 | \$18.9984 | \$19.7624 | \$20.5610 | \$21.3774 | \$22.2281 | \$23.1140 | \$24.0386 | \$25.0001 |
| PW ACCOUNTING CLERK | 1050 | \$19.3686 | \$20.1505 | \$20.9488 | \$21.7796 | \$22.6429 | \$23.5548 | \$24.4999 | \$25.4799 | \$26.4991 |

Any dispute concerning this agreement will be resolved under the terms of Article 6, Grievance Procedure of the parties' CBA.

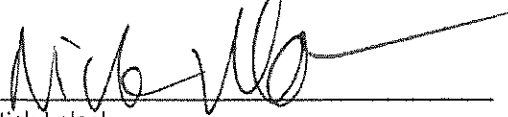
Except as specifically modified by this MOU, all terms and conditions of the CBA shall remain in full force and effect.

AUTHORITY:

The individuals signing this Agreement of Understanding in their official capacity hereby personally guarantee and warrant their authority to act for and bind the respective parties or organizations that their signatures purport to represent.

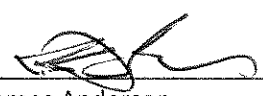
DATED this 7 Day of April 2022.

FOR DESCHUTES COUNTY



 Nick Lelack
 County Administrator
 Deschutes County

FOR THE UNION



 James Anderson
 Business Manager and Financial Secretary
 International Union of Operating Engineers, Local 701