



## Human Resources Department

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### Interoffice memorandum

HR Memo 2016-002

**Date:** February 23, 2016

**To:** Deputy District Attorney Members

**From:** Danielle Fegley, Human Resources Director

**Re:** DCDA CBA – Final contract changes effective July 1, 2015

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A contract has been agreed upon between the Deschutes County District Attorney Association, DCDA, with Deschutes County members, and the Deschutes County Board of County Commissioners. In accordance with the contract, the following changes and contract are retroactive to a July 1, 2015 effective date.

- The length of the contract.
  - The contract is effective for 3 years, from July 1, 2015 – June 30, 2020.
- Article 9 Wages, Compensation and Benefits
  - Section A: Effective July 1 of each year, for fiscal years 15/16, 16/17, 17/18, 18/19, and 19/20, there shall be a cost-of-living adjustment (COLA) equal to the U.S. All Cities CPI-U, January to January, with a minimum 1.5% and a maximum of 3.5% adjustment.
  - Section B: For the duration of the contract, the County agrees to provide Members for longevity and time management leave in equal measure to that provided to County non-represented employees.
- Article 10 Insurance
  - Section B: The member health insurance premium contribution will be no greater than \$155 per month for duration of the contract

Retro pay increases under Article 9 will be reflected on your February pay check in addition to your monthly wages. This includes a 1.5% COLA increase from July 1, 2015 and longevity pay increases pursuant to the non-represented longevity tables.

Members can access the DCDA contract on the County intranet under the Human Resources Department, Union Contracts and Time Management link.

cc. John Hummel, District Attorney