



MEMORANDUM OF UNDERSTANDING
by and between
DESCHUTES COUNTY, OREGON
and
THE INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 701
in regards to
CLASSIFICATION ADDITION TO EXHIBIT B

This Memorandum of Understanding (MOU) is made between Deschutes County ("County") and Local 701 of the International Union of Operating Engineers ("Union") and is effective September 22, 2016 and continues until June 30, 2018, or until such time as such change agreed to herein can be incorporated into the Collective Bargaining Agreement between the County and the Union ("CBA").

The purpose of this memorandum is to notify the International Union of Operating Engineers (IUOE) Local 701 of an addition to the classification list under Exhibit B of the collective bargaining agreement dated July 1, 2015 - June 30, 2018. Based on an evaluation of the Road Department's IT and GIS needs moving forward, the position previously listed as PW Applications Analyst/Programmer will be backfilled with a PW GIS Specialist I position.

The individuals signing this MOU in their official capacity hereby guarantee and warrant their authority to act for and bind the respective parties or organizations that their signatures represent. The effective date of this agreement shall be September 22, 2016.

Dated this 22nd day of September, 2016.

For IUOE, Local 701

James Anderson, Business
Manager, IUOE 701

Deschutes County, Oregon

Chris Doty, Road Dept
Director

Deschutes County, Oregon

Timm Schimke, Solid Waste
Director

DC 2016-777