



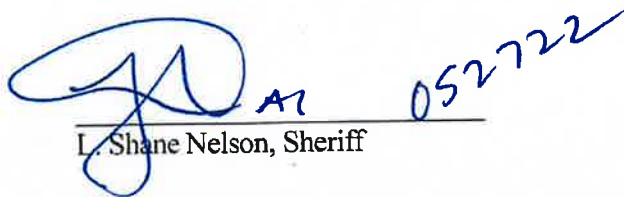
Letter of Understanding

TO: County HR, County Administration
FROM: Sheriff L. Shane Nelson
DATE: May 16, 2022
RE: Health Coverage with 25-yr Un-reduced Retirement from Police Fire PERS

The purpose of this letter is to clarify the application of the Deschutes County Retiree Health Insurance Program as it applies to all non-represented sworn PERS Police & Fire eligible employees of the Sheriff's Office:

The County will provide health insurance benefits at the same level and under the same conditions as a regular full-time employee, to retired Sheriff's Office employees, classified as PERS Police & Fire, collecting PERS who have worked for the County for a continuous twenty-five (25) years or more as a regular benefited employee on a full-time basis. This benefit will be provided until the employee is eligible for Medicare.

Employees who collect PERS and retire from the County with more than fifteen (15) years and less than twenty-five (25) years of full-time service are eligible to receive a County contribution towards their monthly insurance premiums until eligible for Medicare, in accordance with a schedule approved by the County.


L. Shane Nelson, Sheriff


Nick Lelack, County Administrator